

MINISTRY OF SCIENCE AND HIGHER EDUCATION OF THE REPUBLIC OF KAZAKHSTAN
KARAGANDA UNIVERSITY NAMED AFTER ACADEMICIAN E.A.BUKETOV

«AGREED»

Chairman of the Board
PA «Chamber of Commerce» of the Karaganda region

«20» 09 2023

K. K. Bekseitova



«SUBMIT»

Chairman of the Board – Rector of
Karaganda university named after Academician E.A. Buketov
Dulatbekov N.O

2023



«AGREED»

Finance Director
LLP "Car Park No. 3" of the city of Karaganda

«20» 09 2023

Zhakyphaev M.K.



THE EDUCATIONAL PROGRAM

7M04104 - Management"

Level: Master's Degree

Karaganda 2023

The educational program in the field of training 7M04104 - Management" was developed on the basis of:

- Law of the Republic of Kazakhstan dated July 27, 2007 N 319-III "On Education"
- Law of the Republic of Kazakhstan dated July 11, 1997 N 151-I. "About languages in the Republic of Kazakhstan"
- State Mandatory Standard of Postgraduate Education No. 604 dated August 31, 2018
- The National Qualifications Framework of March 16, 2016 by the Republican Tripartite Commission on Social Partnership and Regulation of Social and Labor Relations.
- Order of the Ministry of Education and Science of the Republic of Kazakhstan "On approval of the Rules for the organization of the educational process on credit technology" dated October 2, 2018 No. 152 (with amendments and additions dated October 12, 2018 N563)
- Classifier of training areas with higher and postgraduate education dated October 13, 2018 N 569.

Educational program 7M04104 - Management

Content:

№	Passport of the educational program	Pages
1.	The code of the educational program	4
2.	Code and classification of the field of education	4
3.	Code and classification of the direction of training	4
4.	Volume of loans	4
5.	Form of training	4
6.	Language of instruction	4
7.	Academic degree awarded	4
8.	Type of EP	4
9.	Moscow Time level	4
10.	The level of the NRK	4
11.	ORC Level	4
12.	Distinctive features of the EP Partner University (SOP) Partner University (DDOP)	4 4 4
13.	The number of the appendix to the license for the direction of training	4
14.	Name of the accreditation body	4
15.	Purpose of the EP	4
16.	Qualification characteristics of the graduate	4
a)	List of graduate positions	4
b)	Scope and objects of professional activity	4
c)	Types of professional activity	5
d)	Functions of professional activity	6
	Formulation of learning outcomes based on competencies	7
	Determination of modules of disciplines in accordance with the results of training	9
	Matrix of achievability of results	10
	Coordination of the planned results with the methods of training and evaluation within the module	17
17.	Criteria for assessing the achievability of learning outcomes	20
18.	The graduate model	21

Passport of the educational program (hereinafter EP)

1. Code and name of the educational program: 7M04104 - Management
2. Code and classification of the field of education, areas of training: 7M04 Business, management and law
3. Group of educational programs 7M044 "Management and management"
4. Volume of loans: 120 ESTS
5. Form of study: full-time
6. Language of instruction: Russian, Kazakh
7. Academic degree awarded: Master of Economics in the educational program 7M04104 - Management
8. Type of EP: current
9. ISCED level (International Standard Classification of Education) – Level 7;
10. Level of NQF (National Qualifications Framework) – Level 7;
11. ORC Level - (Industry Qualifications Framework) – Level 7;
12. Distinctive features of the EP- no
13. Number of the appendix to the license for the direction of training: KZ83LAA00018495 Appendix No. 016, dated 07/28/2020.
14. Name of the accreditation body and the validity period of the accreditation of the OP: Independent Agency for Quality Assurance in Education (NAOKO, SA-A No.0168/7 dated June 10, 2019). The accreditation period is June 07, 2024.

15. Objectives of the EP: Training of qualified specialists for the development of the economy, industry and culture of the Republic of Kazakhstan, providing conditions for obtaining a full-fledged education, professional competence in the field of science and pedagogical activity, developing the ability to self-improvement and self-development, skills of independent creative mastery of new knowledge, harmonious development of a future specialist with a high level of professional culture, which is necessary for his successful professional activity.

16. Qualification characteristics of the graduate

List of graduate positions

A graduate of this educational program can hold the positions of Deputy Director (commercial director, Vice President) for economic affairs, Director of Economics, head of the Planning and Economic Department, head of the financial and economic Department, chief economist.

Scope and objects of professional activity

The sphere of professional activity of graduates of this educational program 7M04104 – Management is the direction to meet the needs of the state, interested persons and students. This orientation is confirmed by the objects of professional activity of graduates of the master's degree: with specialized training, these objects are: organizations, firms, corporations, regardless of the type of activity, size or form of ownership, various financial structures, public administration bodies, divisions of foreign economic activity, in scientific and pedagogical training: secondary specialized and higher educational institutions, scientific institutions.

The objects of professional activity of masters in the educational program 7M04104 - "Management" are: the property of enterprises, its liabilities, capital and business operations that cause changes in the composition, placement of assets and sources of its formation, as well as the activities of organizations of various sectors of the economy, taking into account the specifics of the industry: state administrative bodies (Ministries and departments, Tax Committee, National Bureau of Statistics); research organizations and firms, regardless of their organizational and legal form.

Types of professional activity:

Master's degree in the specialty 7M04104 – Management can perform the following types of professional activity:

- organizational and technological activities. A bachelor in this specialty has all the skills to work in the field of development and application of management technology in state and local government bodies, at a specific enterprise, including participates in the creation of scientific, methodological and organizational and technological management base, together with other areas of training develops and applies the most effective methods, rules and procedures of strategic and tactical planning, management;

- production and management activities. Production and management activities are the prerogative of bachelors in this specialty, since the educational process requires them to thoroughly study all issues related to the process of state and local government, including production management. The direct job responsibilities of graduates in this specialty is to create an effective management system of the national economy, its branches and regions. The practical application of all known management principles, the use of the developed scientific-methodological and organizational-technological base of management, the formation of economic strategy and the state, economic sectors and regions, strategic planning and planning of current activities, analysis of the effectiveness of their implementation, etc.

- the project activity of bachelors in this specialty is carried out in two main directions: organizational design and feasibility study of projects. Organizational design includes the development of organizational management structures, their implementation, adaptation, as well as efficiency analysis and improvement of these structures. The analysis of economic projects involves the development and analysis of the effectiveness of specialized documents (feasibility study, business plan, etc.) related to the organization of a new enterprise or economic project and necessary for obtaining loans, loans and other types of financial support;

- the research activities of bachelors in this specialty are carried out both within the research programs of higher educational institutions, and as part of the relevant research groups of research institutes, industrial enterprises and corporations, or independently. A special place is given to international programs of scientific cooperation in the field of economics, organization, and management;

- educational or pedagogical activity of bachelors of this specialty consists in professional activity in secondary vocational educational institutions.

Masters of Business and Management in the educational program 7M04104 – Management can perform the following types of professional activities:

- organizational and managerial;
- production and technological;
- settlement and design;
- experimental research;

- educational;
- economic;
- legal;
- analytical;
- consulting.
- pedagogical

Functions of professional activity:

In the course of professional activity, the master performs the following functions:

- implementation of management activities in various spheres of economic and social development of administrative-territorial units (districts, districts, cities, regions) and the Republic of Kazakhstan;
- conducting a comparative analysis of indicators characterizing the process of socio-economic development of territories, administrative districts and regions in order to formulate conclusions and proposals for improving administrative and economic mechanisms of positive impact on this process;
- making scientifically sound economic decisions that take into account local factors and conditions for their implementation while respecting the priority of national interests;
- carrying out planning and forecasting calculations for the scientific substantiation of the prospects of economic and social development of the corresponding administrative-territorial units in the conditions of a multi-layered economy and increasing its competitiveness;
- preparation of analytical, reference, regulatory and instructional and other materials in order to stimulate the activity of local representative bodies in the manifestation of legislative initiatives on economic development and the standard of living of the local population;
- substantiation of proposals to increase the efficiency and improve the structure not of the local economy, but also of local economic management bodies with different ratios of ownership forms for the means and results of labor.

Formulation of learning outcomes based on competencies

Type of competencies	Learning outcome code	Learning outcome (according to Bloom's Taxonomy)
1. Softskills:	LO1	Possesses the ability to design and carry out comprehensive research, including interdisciplinary, based on a holistic systematic scientific worldview using knowledge in the field of history and philosophy of science.
	LO2	Able to plan, implement and evaluate the educational process in educational institutions of higher education.
	LO3	Has the ability to manage organizations, departments; readiness for self-development, self-realization, use of creative potential.
2. Digital skills:	LO4	Reveals the ability to use quantitative and qualitative methods for conducting applied research and business process management, to prepare analytical materials based on the results of their application based on the principles and technical foundations of digital technologies.
	LO5	Able to model business processes and use methods of business process reorganization in the practical activities of organizations, taking into account innovative management technologies.
	LO6	Carries out business communication and public speaking, conduct negotiations, meetings, carry out business correspondence and maintain IT communications, organize, conduct and participate in various exhibitions, competitions, develop and implement innovative events, presentations, installations, show creative initiative.
3. Hardskills:	LO7	Demonstrates the possibility of using knowledge of foreign languages to solve professional tasks, free communication at international conferences with foreign colleagues, participation in international projects.
	LO8	Able to assess the ratio of the planned result and the resources expended, the ability to evaluate investment projects under various conditions of investment and financing; the ability to participate in the development of a general strategy for the development of the organization, plan and implement activities, aimed at its implementation.
	LO9	Demonstrates knowledge about the basic principles, facts, laws of pedagogy, methods of teaching in higher education, especially teaching management disciplines, independently determine the tasks of professional and personal development, self-education, qualifications.

LO10	Has the ability to create teams of professionals and work effectively in teams, defend their position, convince, find compromise and alternative solutions.
LO11	Knows how to find organizational management decisions and bear responsibility for them from the standpoint of the social significance of the decisions made.
LO12	Has the ability to apply the basic methods of financial management for asset valuation, working capital management, investment decisions, financing decisions, the formation of dividend policy and capital structure, including when making decisions related to operations on world markets in the context of globalization.
LO13	Understand the role of knowledge and competence of a modern manager in the context of international management, the importance of having cross-cultural communication skills; the ability to solve professional problems based on knowledge of economic, organizational and managerial theory, digital and innovative approaches, generalization and critical analysis of management practices.

Determination of modules of disciplines in accordance with the results of training

Learning result code	Name of the module	Name of disciplines	Volume (ECTS)	
LO1	Fundamentals of higher education	History and philosophy of science	4	
LO2		Pedagogy of higher school	4	
LO3		Psychology of management	4	
		Pedagogical practice	4	
LO4	Professional languages	Foreign language (professional)	4	
LO4		Business English in Management	5	
LO4		Professional foreign terminology in management	5	
L11	Current issues of research activity	Commercialization of the results of scientific and scientific-technical activities	5	
		Innovative project management	5	
		Innovative project management	5	
L11		Innovation in the control system	5	
L11		Strategy and Development Management	5	
P11		Management in education and science	4	
		Methods of teaching management disciplines	4	
LO12		Fundamentals of management activity formation	Personal management (in English, language)	5
			Strategic Management (advanced course)	5
LO13			Corporate Governance (in English)	4
LO08	Business Development Management (in English)		4	
LO09	International management		5	
LO09	Innovative entrepreneurship		5	
LO10	Intellectual management (in English)		4	
LO10	Digital technology management (in English)		4	
LO5	Management of a modern enterprise		4	
LO5	Outsourcing in a modern economy		4	
LO6	Communication Management (in English)	4		
LO6	Organization of Creative Systems (in English)	4		
LO7		Research	14	
LO7		Research work of a master's student, including internship and completion of a master's thesis	24	
	Current issues of research activity			

Matrix of achievability of learning outcomes

NN n/n	Name of disciplines	Brief description of the discipline (30-50 words)	Number of credits	Generated learning outcomes (codes)												
				LO 1	LO 2	LO 3	LO 4	LO 5	LO 6	LO 7	LO 8	LO 9	LO 10	LO 11	LO 12	LO 13
General modules																
OOM -1	History and philosophy of science	The history and philosophy of science, the study of the meanings of scientific knowledge in its tendency to development and changing socio-cultural profile. Philosophy of science and methodology of science. Science is cognitive activity and tradition, as a social institution and as a special sphere of culture. Science in the culture of modern civilization.	4	+												
	Pedagogy of higher school	The study of the discipline will ensure the formation of students' professional approach to solving pedagogical problems in higher education, will ensure the preparation of students for conducting training sessions during pedagogical practice and subsequent pedagogical activity, preparation of educational documentation.	4		+											
	Psychology of management	Formation of undergraduates systemic ideas about the psychological patterns of managerial activity, in revealing the specifics of the use of socio-psychological knowledge in the structure of the managers activity, in mastering the skills of analyzing the socio-psychological principles underlying effective management, theoretical positions and topical problems of management psychology.	4												+	

OOM-2 Foreign language (professional)	Professionally oriented education is understood to be based on taking into account the needs of undergraduates in learning a foreign language dictated by the peculiarities of their future profession or specialty. The essence of professionally-oriented teaching of a foreign language is its integration with special disciplines in order to obtain additional professional knowledge and the formation of professionally significant personality qualities.	4																			
Business English in Management	Determines the meanings of new lexical units, business and professional vocabulary related to the subject of this stage of learning and the corresponding situations of communication, relatively fully and accurately allows you to understand the statements of the interlocutor in common standard situations of business communication, understand the content and extract the necessary information. from texts of a professional and business orientation.																				
Professional foreign terminology in management	The formation of graduates ability to intercultural communication in English and the development of skills to carry out professional communication in English will allow the master to work successfully in his chosen field of activity, broaden his horizons, improve professional skills and abilities, which will contribute to increasing his competitiveness in the labor market.																				
Models by specialty																					
MBC-3 Commercialization of the results of scientific and technical activities	Study of the process of commercialization of the results of scientific and intellectual activity; attraction of investments, development into production and their further support.	5																			

		systems, acquisition of theoretical knowledge in the field of development and implementation of the strategy of digital transformation of production activities.																			
Management of a modern enterprise		To identify the main problems that are associated with the organization of management in the enterprise Course summary: the nature, necessity and conditions for the development of enterprise management, the economic policy of the manager, the implementation of effective marketing policies for products and services produced by the company, product quality management, improvement of enterprise management.	4																	+	
Outsourcing in a modern economy		Formation of undergraduates knowledge and practical skills in managing the processes of organization and accounting through outsourcing in a market economy, the need to choose a development strategy aimed at increasing the competitiveness of an economic entity.	4																		+
Communication Management (in English)		Formation of competencies and a holistic view of the essence of communication management as a universal activity for the study, design, formation and development of communication systems (organization, project, brand, personality, etc.), the concept of change management through communication models, tools, technologies, methodology and methodology of consulting research in the field of communication management.	4																		+
Organization of Creative Systems (in English)		Formation of a system of scientific knowledge in the field of an integrated approach to solving engineering problems based on modern methods of engineering creativity. Assimilation and understanding of modern design methods, suggesting that a master's student should have an idea of new design methods, objects know traditional and modern design	4																		+

		methods, be able to apply methods for designing tasks, apply the knowledge gained in the study of subsequent disciplines using modern design theory																		
	Research practice	Able to independently carry out scientific research in the field of state and local government in changing conditions through their direct participation in research work. The knowledge, skills and abilities accumulated in the process of training are applied, which contribute to the successful implementation and defense of the final qualification work.	14																	
Additional models																				
JBO-6	Experimental research work of the undergraduate, including the internship and the implementation of the master's project	This work is aimed at developing general cultural and professional competencies among undergraduates necessary for conducting, as an independent research work, the result of which is the writing and successful defense of a master's thesis (project) , and research work as part of a scientific team.	24																	
Final examination																				
MA-5	Registration and defense of the master's project	Registration and defense of the master's project Able to describe in detail the processes of preparation and defense of the final qualification work in the form of a master's project, which is an independent and logically completed study of topical problems in the field of management.	8																	

Coordination of the planned learning outcomes with the methods of teaching and evaluation within the module

Learning outcomes	Planned learning outcomes for the module	Teaching methods	Assessment methods
LO1	Possesses the ability to design and carry out comprehensive research, including interdisciplinary, based on a holistic systematic scientific worldview using knowledge in the field of history and philosophy of science.	interactive lecture	portfolio
LO2	Able to plan, implement and evaluate the educational process in educational institutions of higher education.	interactive lecture	presentation
LO3	Has the ability to manage organizations, departments; readiness for self-development, self-realization, use of creative potential.	interactive lecture	presentation
LO4	Reveals the ability to use quantitative and qualitative methods for conducting applied research and business process management, to prepare analytical materials based on the results of their application based on the principles and technical foundations of digital technologies.	interactive lecture	colloquium
LO5	Able to model business processes and use methods of business process reorganization in the practical activities of organizations, taking into account innovative management technologies.	interactive lecture	test
LO6	Carries out business communication and public speaking, conduct negotiations, meetings, carry out business correspondence and maintain IT communications, organize, conduct and participate in various exhibitions, competitions, develop and implement innovative events, presentations, installations, show creative initiative.	interactive lecture	presentation

LO7	Demonstrates the possibility of using knowledge of foreign languages to solve professional tasks, free communication at international conferences with foreign colleagues, participation in international projects.	interactive lecture	project preparation
LO8	Able to assess the ratio of the planned result and the resources expended, the ability to evaluate investment projects under various conditions of investment and financing; the ability to participate in the development of a general strategy for the development of the organization, plan and implement activities, aimed at its implementation.	interactive lecture	test
LO9	Demonstrates knowledge about the basic principles, facts, laws of pedagogy, methods of teaching in higher education, especially teaching management disciplines, independently determine the tasks of professional and personal development, self-education, qualifications.	interactive lecture	test
LO10	Has the ability to create teams of professionals and work effectively in teams, defend their position, convince, find compromise and alternative solutions.	interactive lecture	presentation
LO11	Knows how to find organizational management decisions and bear responsibility for them from the standpoint of the social significance of the decisions made.	interactive lecture	project preparation
LO12	Has the ability to apply the basic methods of financial management for asset valuation, working capital management, investment decisions, financing decisions, the formation of dividend policy and capital structure, including when making decisions related to operations on world markets in the context of globalization.	interactive lecture	test
LO13	Understand the role of knowledge and competence of a modern manager in the context of international management, the importance of having cross-cultural communication skills; the ability to solve professional	interactive lecture	test

	problems based on knowledge of economic, organizational and managerial theory, digital and innovative approaches, generalization and critical analysis of management practices.		
--	---	--	--

Criteria for assessing the achievability of learning outcomes
Learning outcome code

Type of competencies	
LO 1	Knows: the theoretical foundations of a holistic systemic scientific worldview in the field of history and philosophy of science. Possesses: the skills of designing and implementing a comprehensive study
LO 2	Knows: the main provisions of the educational process in educational institutions of higher education Can: plan, implement and evaluate the educational process in educational institutions of higher education.
LO 3	Knows: the basic provisions of managing an organization, unit Owns: skills for self-development, self-realization, use of creative potential
LO 4	Knows: quantitative and qualitative methods for applied research and business process management Can: prepare analytical materials based on the results of applied research and business process management Owns: the skills of the technical foundations of digital technologies
LO 5	Knows: methods of reorganization of business processes, taking into account innovative technologies for organizing management Can: model business processes in the practical activities of organizations, taking into account innovative technologies Owns: the skills necessary to manage business processes in an organization
LO 6	Knows: conducting negotiations, meetings, conducting business correspondence and maintaining IT communications Proficiency in: development and implementation of innovative events, presentations, installations Can: organize, conduct and participate in various exhibitions, competitions
LO 7	Knows: the possibility of applying professional activities knowledge of foreign languages Owns: fluent communication skills at international conferences with foreign colleagues
LO 8	Knows: the methodology for evaluating investment projects under various conditions of investment and financing Can: evaluate the ratio of the planned result and the resources expended Owns: the skills of developing an organization's development strategy, planning and implementing activities aimed at its implementation.
LO 9	Knows: the content, forms, areas of activity of teaching management disciplines, regulatory and regulatory documents Can: to analyze problem situations on the basis of a systematic approach, to develop an action strategy Owns: the skills of using modern research methods in the process of teaching management disciplines, independently determine the tasks of professional and personal development, self-education, qualifications.
LO 10	Can: create teams of professionals and work effectively in teams Owns: the skills to defend one's position, to convince, to find compromise and alternative solutions.
LO 11	Can: find organizational and managerial solutions Owns: skills of responsibility from the standpoint of the social significance of the decisions made.
LO 12	Knows: basic methods of financial management Proficiency in: decision-making skills related to operations in world markets in the context of globalization.
LO 13	Knows: manager's competencies in the context of international management, the importance of cross-cultural communication Owns: the ability to solve professional problems based on knowledge of economic, organizational and management theory, digital and innovative

approaches	Graduate Model
Can: summarize the analysis of management practices	

- Graduate Attributes:**
- high professionalism in the field of management and management;
 - initiative and finding organizational and managerial solutions to problems.
 - leadership skills,
 - be able to work in a team,
 - Correctly build organizational behavior.

Types of competencies	Description of competencies
1. Soft skills:	Possesses the ability to design and carry out complex research, including interdisciplinary ones, based on a holistic systemic scientific outlook using knowledge in the field of history and philosophy of science. Able to plan, implement and evaluate the educational process in educational institutions of higher education. Has the ability to manage organizations, departments; readiness for self-development, self-realization, use of creative potential.
2. Digital skills:	Reveals the ability to use quantitative and qualitative methods for applied research and business process management, prepare analytical materials based on the results of their application based on the principles and technical foundations of digital technologies. He knows how to model business processes and use methods of reorganizing business processes in the practical activities of organizations, taking into account innovative technologies for organizing management. Carries out business communication and public speaking, conduct negotiations, meetings, carry out business correspondence and support IT communications; organize, conduct and participate in various exhibitions, competitions, develop and implement innovative events, presentations, installations, and show creative initiative.
3. Hardskills:	Demonstrates the possibility of applying knowledge of foreign languages to solve problems of professional activity, free communication at international conferences with foreign colleagues, participation in international projects. Able to evaluate the ratio of the planned result and the resources expended, the ability to evaluate investment projects under various conditions of investment and financing; the ability to participate in the development of a general strategy for the development of the organization, plan and implement activities aimed at its implementation. Carries out a critical analysis of problem situations based on a systematic approach, develop a strategy of action, independently determine the tasks of professional and personal development, self-education, qualifications. He has the ability to create teams of professionals and work effectively in teams, defend his position, convince, find compromise and alternative solutions. Able to find organizational management decisions and bear responsibility for them from the standpoint of the social significance of the decisions made. Applies the main methods of financial management for asset valuation, working

Developers:

Working group:

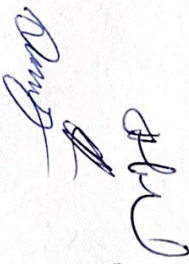
Head of the Department «Management» _____
Candidate of Economic Sciences, Professor of the Department of Management _____
Master student of the group MMN-52 _____



S. Sh. Mambetova
S. S. Daribekov
E. V. Nesterenko

The educational program was reviewed and recommended by the Faculty Council from 15.03.23 Protocol № 8
The educational program was considered at the meeting of the SMC and recommended for approval from 28.04.23 Protocol № 5
The educational program was reviewed and approved at the meeting of the Academic Council from 30.05.23 Protocol № 12

Member of the Board - Vice-Rector for Academic Affairs
A D Director of the Department of Academic Affairs
Dean of the Faculty of Economics



T.Z. Zhusipbek
S.A. Smailova
Zh.S. Khusainova

EDUCATIONAL PROGRAM DEVELOPMENT PLAN
7M04104 - " Management "

The objectives of the EP: Training of qualified specialists for the development of the economy, industry and culture of the Republic of Kazakhstan, providing conditions for obtaining a full-fledged education, professional competence in the field of science and pedagogical activity, developing the ability to self-improvement and self-development, skills of independent creative mastery of new

Target indicators:

№	Indicators	Unit	2021-2022		2022-2023		2023-2024		2024-2025	
1	Development of human resources									
1.1	Growth in the number of teachers with academic degrees	Number of people	11			1				
1.2	Advanced training in the field of teaching	Number of people	5	5		5			5	
1.3	Involving practitioners in teaching	Number of people	2	1		1			1	
1.4	Other	Number of people								
2	Promotion of the OP in the ratings	Position	5	4		3			3	
2.1	NAOKO	Position	7	6		6			5	
2.2	IAAR	Position								
3.	Development of educational and scientific-methodical literature, electronic resources									
3.1	Development of educational and scientific-methodical literature, textbooks	Number	1	1		1			1	
3.2	Tutorials	Number	2	1		1			1	
3.3	Electronic textbook	Number	2	1		1			1	
3.4	Video/audio lectures	Number	1	1		1			1	
3.5	Other	Number								
4.	Development of educational and laboratory facilities									
4.1	Acquisition of software products	Number	1							
4.2	Other	Number								
5.	Updating the content of the EP									
5.1	Updating the learning outcomes and the list of disciplines, taking into account the requirements of the labor market, scientific achievements, professional standards	Year	+						+	
5.2	Introduction to the EP of academic disciplines in foreign languages*	Year								+
5.3	Introduction of new teaching methods	Year			+					+
5.4	Other	Year								

Head of the department "Management",

S.Sh. Mambetova

S.Sh. Mambetova